



PLAYER PLACEMENT POLICY

Rationale

Every player had a right to expect, to the best of the Officer Junior Football Club's (the Club) ability, to be provided with opportunity to

- Have fun
- Learn and develop football skills
- Improve fitness
- Develop and foster team work in a friendly competitive environment

Aim

- For all players to be given the opportunity to reach their potential regardless of which division they play in
- For individual playing skill levels to be identified and as far as practical have the learning experience matched for that player
- That from under 14 upward players be given the opportunity to be selected to play in the highest level of competition in the league.
- For placement of players to be in their correct age group

Implementation

1. One team in an age group - that team is entered as is
2. Two teams in an age group the following occurs
 - a. Under 9 – Under 12
 - i. Existing teams progress in tact from previous age bracket. This ensures a mix of player skills and confidence. New players are added in order of registration
 - ii. Placement of the team in a division is the responsibility of the Football Manager.
 - iii. Recommended movement of players between teams is in consultation with player and parents and whilst it may be encouraged, it will remain a voluntary action.
 - b. Under 13 – Under 16
 - i. Players train as a squad
 - ii. The Selection Panel will select 2 teams based on set criteria
 - iii. The teams shall be selected by the end of pre season training
 - iv. The Committee will apply to the League for suitable divisions
 - v. The Club prefers 2 teams not to be in the same division
 - vi. Should 2 teams be in the same division the teams be selected with a fair and equitable distribution of skill so as to compete competitively on similar terms
 - vii. Throughout the season a player in lower division may play in a higher division according to League rules

3. Same Age Player Selection
 - a. The Selection Panel will select players for teams
 - b. The Selection panel will comprise of 5 people
 - i. Respective coaches
 - ii. Football Manager
 - iii. External club advisor (if available)
 - iv. Executive members are to make up the balance
 - c. The Selection Panel may seek information and advice from others but has the autonomy to make decisions and only refer issues to the executive members by exception.
 - d. Selection criteria will be formulated by the Selection Panel and be reflective of age appropriate skills, confidence, fitness and the creation of similar skilled players into teams.
 - e. A player is entitled to give their preference to the selection panel
 - f. Maximum effort will be made to accommodate the wishes of both the players and the club through consultation however final discussion of placement of players is
4. Once teams are selected players have a priority to fulfill their commitment to that team before filling in for other teams. A player in the same division and grade cannot interchange teams.
5. Each team is played as a full list of 24. Additional players shall be played according to the Emergency Player Agreement. See attached.

This policy was last reviewed and ratified by the Officer Junior Football Club Committee in..... June 2010